

2023 US Holiday Schedule

AV observes several designated holidays per year and a holiday shutdown. The holiday schedule is published annually and may vary between employees on a traditional 5/40 schedule and on an AWS 9/80 schedule. Regular full-time employees will receive straight time pay equivalent to the number of hours they otherwise would be scheduled to work for each holiday. Part-time and supplemental employees who are scheduled to work at least twenty but less than forty hours per week on a regularly scheduled basis will receive pro-rated holiday pay based on their hours worked.

<u>2023 Holidays</u>	<u>5/40 Work Schedule</u>	<u>9/80 Work Schedule</u>
New Year's Day (observed)	Monday, January 2, 2023	Monday, January 2, 2023
Memorial Day	Monday, May 29, 2023	Monday, May 29, 2023
Independence Day	Tuesday, July 4, 2023	Tuesday, July 4, 2023
Labor Day	Monday, September 4, 2023	Monday, September 4, 2023
Thanksgiving Day	Thursday, November 23, 2023	Thursday, November 23, 2023
Day after Thanksgiving	Friday, November 24, 2023	--- 9/80 Scheduled Day Off ---
Christmas Day	Monday, December 25, 2023	Monday, December 25, 2023
Holiday Shutdown	Tuesday, December 26, 2023	Tuesday, December 26, 2023
Holiday Shutdown	Wednesday, December 27, 2023	Wednesday, December 27, 2023
Holiday Shutdown	Thursday, December 28, 2023	Thursday, December 28, 2023
Holiday Shutdown	Friday, December 29, 2023	Friday, December 29, 2023

<u>2024 Holiday</u>	<u>5/40 Work Schedule</u>	<u>9/80 Work Schedule</u>
New Year's Day	Monday, January 1, 2024	Monday, January 1, 2024