



**Premier! Recognition Program
NOMINATION FORM**

Employee Name:	BU / Function:
Nomination Date:	Department:

Level of Nomination: (see program guidelines for criteria)

- Applause Award:** An achievement of business outcomes exceeding expectations and demonstrating exemplary program values. Award Value: \$50 gift card
- Cheers Award:** Higher achievement of business outcomes by exceeding expectations and demonstrating exemplary program values. Award Value: \$100 gift card
- Standing Ovation Award:** Highest achievement of business outcomes exceeding expectations and demonstration of exemplary program values. Award Value: \$250 gift card
- Encore Award:** The High-level Encore award is to recognize and reinforce the achievements of a limited number of employees with notable functional/cross-functional accomplishments. The achievement has significant impact both to the function and to business priorities while demonstrating exemplary program values. Award Value: \$500 gift card
- Distinguished Award:** This is the highest honor that AV bestows on an employee or team. This award is given to employees who have gone above and beyond in a project or achievement that had a significant impact to the success of the company while demonstrating exemplary program values in all four areas; Trust & Teamwork, Customer Commitment, Innovate & Simplify and Ownership & Results. This is a limited award for very special circumstances and must be approved by the CEO and VP People & Culture. Award Value: \$ amount based on level of achievement

Aligned with Value:

- Trust & Teamwork Innovate & Simplify Ownership & Results Customer Commitment

Award Reason: (see program guidelines for specific criteria)

Describe achievement and contribution as it relates to identified award reasons (see program guidelines)

Message to Recipient: (see program guidelines for specific criteria)

Your opportunity to express your appreciation to nominee (see program guidelines)

Approvals: (see policy for specific criteria)

Nominated by:	Date:	PCBP:	Date:
Manager:	Date:	Business Unit or Function Leader:	Date:

*Note: People & Culture Business Partner (PCBP) will coordinate the award delivery once approvals are received.