

**AMENDMENT NO. 1
FOR
AEROVIRONMENT, INC.
EMPLOYEE BENEFIT PLAN**

Effective January 1, 2017:

- I. The section "SCHEDULE OF BENEFITS" shall be amended as follows:

In the subsection "Prescription Drug Program," the information under the heading "Maximum Benefit Per Covered Person While Covered By This Plan For" shall be deleted in its entirety.

- II. The section "MEDICAL EXPENSE BENEFIT" shall be amended as follows:

In the subsection "Diagnostic Services and Supplies," the second paragraph shall be deleted in its entirety and the following substituted therefore:

Covered expenses shall include services and supplies for diagnostic laboratory tests, electronic tests, pathology, ultrasound, nuclear medicine, magnetic imaging, x-rays and diagnostic mammograms (including 3-D imaging).

In the subsection "Routine Preventive Care/Wellness Benefits," the first paragraph shall be deleted in its entirety and the following substituted therefore:

Covered expenses shall include the following routine services and supplies which are not required due to *illness* or *injury*: routine examination; routine testing; gynecological examination and Papanicolaou test (Pap Smear); prostate examination and prostate specific antigen (PSA) test; mammogram (including 3-D imaging); colonoscopy; pediatric check-ups; immunizations, inoculations and vaccinations (including travel-related vaccinations), etc. Routine preventive care and wellness benefits are subject to the *maximum benefit* as specified on the *Schedule of Benefits*.

In the subsection "Mastectomy (Women's Health and Cancer Rights Act of 1998)" under the third paragraph, the information under number 1. shall be deleted in its entirety and the following substituted therefore:

1. reconstruction of a surgically removed breast, including nipple and areola reconstruction and repigmentation; and

- III. The section "MEDICAL EXCLUSIONS" shall be amended as follows:

The information under number 3. shall be deleted in its entirety.

- IV. The section "PRESCRIPTION DRUG PROGRAM" shall be amended as follows:

In the subsection "Covered Prescription Drugs," the information under number 8. shall be deleted in its entirety and the following substituted therefore:

8. Drugs used in the treatment of nicotine addiction, including, but not limited to: prescription drugs (e.g., Zyban, Chantix, Nicotrol Inhaler) and nicotine over-the-counter products such as Nicotine patches, nicotine gum, and nicotine lozenges.
- V. The section "**DEFINITIONS**" shall be amended as follows:
- In the definition for "**Professional Provider**," the following information shall be added to and made part of the definition:
- Services provided by a tattoo artist will not be considered a *covered expense*.

Received and accepted for: Aerovironment, Inc.

By: Delhia Lane

Title: People & Culture Manager

Date: 8-15-17