

Employee Contributions

This chart compares the bi-weekly contributions for our employee benefit plans. Your cost for coverage will vary depending on the option and level of coverage you choose. For your convenience, your age-banded Voluntary Life and AD&D premiums have been pre-calculated for you in Oracle.

Employee contributions for Medical, Dental, and Vision are deducted from your paycheck with pre-tax dollars. This means that contributions are taken from your earnings before taxes, resulting in lower taxes and increased take home pay.

Medical PPO - Anthem Blue Cross	
Employee Only	\$70.63
Employee + Spouse	\$222.56
Employee + Children	\$189.97
Employee + Spouse & 1 Child	\$297.23
Employee + Family	\$441.57
Medical EPO - Anthem Blue Cross	
Employee Only	\$30.14
Employee + Spouse	\$117.79
Employee + Children	\$126.72
Employee + Spouse & 1 Child	\$195.55
Employee + Family	\$312.18
Dental PPO - Cigna	
Employee Only	\$0.00
Employee + Spouse	\$8.50
Employee + Child(ren)	\$14.04 (per child)
Vision - MES Vision	
Employee Only	\$5.08
Employee + 1 (Spouse or Child)	\$9.14
Employee + Family	\$13.10

The following benefits are provided to you at no charge and are paid by AeroVironment:

- Employee Assistance Program
- Basic Life/AD&D
- Long Term Disability

The following benefits are available to you at discounted group rates. Should you elect these benefits, you will pay 100% of the cost:

- Vision
- Voluntary Life/AD&D
- Voluntary Short Term Disability
- Long Term Care
- Supplemental Benefits
- Identity Theft Protection